

## Minutes of District Executive Improvement Committee (DEIC) Meeting

November 11, 2013

### Board Room of West Groves Education Center

- Meeting called to order at 3:31pm by Committee President Jay Stone.
- Appraisal Instrument- Mike Gonzales: Section 10 of the current locally-adopted appraisal instrument needs to be updated to reflect the new accountability system. Under the old system the following points were awarded based upon campus ratings: Exemplary-5 points; Recognized-4 points; Acceptable-3 points; Low-Performing-2. Now that a campus is rated as either Met Standard or Did Not Meet Standard, the following point structure is recommended for 2013-2014: Met Standard – 5 and Did Not Meet Standard-2. This structure most closely aligns with the current point system. TEA will be revising PDAS for 2013-2014 and it may be necessary to review the district's appraisal instrument when more information is available.
  - Vote to amend Section 10 as described above: Unanimous For \_\_\_\_\_ Against
- ELPS Training (English Language Proficiency Standards)-Dr. Brenda Duhon: PN-GISD did not meet system safeguards in three areas....2 areas were with ESL students and 1 area was in Special Education. The district was required to address these system safeguards in our district education improvement plan. The ELPS training initiative addresses not only our ESL students, but it provides teachers with instructional strategies to help any struggling student. ELPS training has previously been provided for ESL-certified personnel, but now that we did not meet these system safeguards, there is a need to expand the training to all teachers.
  - Elementary faculty has received campus level training in small groups & a limited number were sent to extended trainings.
  - Secondary levels will have training in January free of charge as part of a co-op partnership
- DMAC Waiver-Dr. Duhon: As of October, 2011, districts must provide a student assessment data portal system for their teachers. Many districts, including PN-GISD, were using DMAC many years before this was a TEA requirement. When TEA implemented their Pearson data portal system, they gave districts the option of using their system or submitting a waiver to use their current system as long as it met certain criteria. The DMAC system met all criteria and PN-G submitted the required waiver for its use. The waiver expires at the end of this school year so we must submit another waiver for next year (3-year waiver). We propose to continue using DMAC as our district's student assessment data portal.
  - Vote to submit DMAC waiver as described above: Unanimous For \_\_\_\_\_ Against
- Calendars- Mike Gonzales:
  - 3 options offered & Pros/Cons/Options discussed:
    - 1-10 professional development days in August & 1 in January, Graduation May 28th
    - 2-7 professional development days in August , 1 in October & 1 in January , Graduation June 2<sup>nd</sup>
    - 3-5 professional development days in August , 1 in October & 1 in January , Graduation June 4<sup>th</sup>
    - Possibility of allowing secondary level to dismiss early in order to plan, meet, etc. once a semester when elementary schools dismiss early for parent conferences
  - Calendar Committee organized to go back to campuses to discuss pros/cons/preferences:
    - Pat Briggs
    - Annette Meier
    - Kim Bell
    - Donna Cole
    - Lisa Badon
    - Whitney Elisar

- Convocation Speaker-Dr. Duhon: During our September DEIC meeting, we discussed the success of our convocation speaker, Adam Saenz, and general consensus was to obtain another convocation speaker for 2014-2015. Members were asked to provide suggestions for speakers. No suggestions were received from DEIC members, so the curriculum team conducted a search and have learned of a phenomenal convocation speaker named Hal Bowman from ***Teach Like a Rock Star*** for next year. ***Teach Like a Rock Star*** is a research-based, results-driven event that provides educators with tools, strategies, and resources for creating an extraordinary learning environment—one where teachers have a profound educational and personal impact on the lives of students. “This **empowering**, engaging, and entertaining workshop helps teachers discover the keys that drive all students to perform at their very highest levels.”
  - Discussion: The past two years’ convocation evaluation comments have included many that say something like “I could have heard him longer,” or “Could we have him come back”. If DEIC elects a similar 10-day staff development schedule similar to what we have used for the past two years, would you be interested in obtaining Hal Bowman for the afternoon as well as a convocation speaker? What if the 7-day or 5-day staff development schedule is approved?
- At the end of the meeting Mr. D. E. Sosa, Groves City Manager, was recognized.
- Meeting was adjourned at 4:10pm.