



2018-19 Hiring Schedule

Years Experience	State Salary	PN-G ISD Base
0	\$28,080	\$41,000
1	\$28,080	\$41,410
2	\$28,690	\$42,458
3	\$29,290	\$43,811
4	\$29,890	\$44,604
5	\$31,170	\$45,885
6	\$32,440	\$46,177
7	\$33,720	\$46,764
8	\$34,900	\$46,927
9	\$36,020	\$47,749
10	\$37,080	\$48,376
11	\$38,080	\$48,962
12	\$39,020	\$49,213
13	\$39,930	\$49,476
14	\$40,760	\$49,839
15	\$41,560	\$50,258
16	\$42,310	\$50,842
17	\$43,030	\$51,335
18	\$43,700	\$52,151
19	\$44,340	\$53,165
20	\$44,940	\$54,196
21	\$45,510	\$55,261
22		\$56,628
23		\$57,492
24		\$58,797
25		\$60,014
26		\$61,179
27		\$62,257
28		\$63,299
29		\$64,264
30		\$65,191
31		\$66,069
32		\$66,985
33+		\$67,751

Add \$1,000 for Master Degree
 Add \$2,000 for Doctorate Degree

The teacher hiring schedule is applicable to 2018-19 only. The schedule is for 187 days in 2018-19. Future salaries cannot be predicted from this schedule. Future employee pay advances are determined annually by the Board of Trustees. In addition to the above hiring schedule, PN-G ISD contributes \$4,700 annually per employee for health, TeleHealth, dental and life insurance as part of the employee benefits package. This is a 4% increase over the 2017-18 benefits package.