



## 2023-24 Hiring Schedule

Years Experience	State Salary	PN-G ISD Base
0	\$33,658	\$50,000
1	\$34,385	\$50,500
2	\$35,100	\$51,500
3	\$35,827	\$52,000
4	\$37,354	\$52,500
5	\$38,882	\$53,000
6	\$40,410	\$53,500
7	\$41,826	\$54,000
8	\$43,169	\$54,500
9	\$44,438	\$55,000
10	\$45,633	\$55,900
11	\$46,767	\$56,400
12	\$47,851	\$56,900
13	\$48,849	\$57,400
14	\$49,810	\$57,900
15	\$50,709	\$58,400
16	\$51,572	\$58,900
17	\$52,372	\$59,400
18	\$53,136	\$59,900
19	\$53,863	\$60,400
20	\$54,541	\$61,500
21		\$62,000
22		\$63,000
23		\$63,500
24		\$64,528
25		\$65,512
26		\$66,999
27		\$68,386
28		\$69,713
29		\$70,942
30		\$72,129
31		\$73,229
32		\$74,285
33+		\$75,285

Add \$1,000 for Master Degree

Add \$2,000 for Doctorate Degree

The teacher hiring schedule is applicable to 2023-24 only. The schedule is for 187 days in 2023-24. Future salaries cannot be predicted from this schedule. Future employee pay advances are determined annually by the Board of Trustees. In addition to the above hiring schedule, PN-G ISD contributes \$5,875 annually per employee for health, MDLive, dental and life insurance as part of the employee benefits package.